

DR. MARGARETE HUBRATH  
UNI-SUPPORT/INSTITUT FÜR HOCHSCHULBERATUNG

10.15 – 17.15 H

### Workshop: **LEADING PROJECT TEAMS**

The challenge in leading research groups is to find a way to bring together different personalities and to motivate and support them to work productively within the framework of research projects. This requires a high level of social and personality competence as well as a basic attitude characterized by trust, appreciation, and congruity.

Participants will become familiar with the basic principles of successful team management in academia. They learn how to accurately assess different situations and to competently use appropriate leadership tools such as informing, delegating, making decisions and monitoring.

Unlike seminars that concentrate primarily on relating expert knowledge, this workshop is not just about cognitively processing new information. Therefore, participants will be encouraged to practice productive patterns of behavior with the help of practical team exercises and role plays.

#### **Focal points:**

- Dimensions of leadership in research projects
- Clarifying your leadership position and responsibilities
- Considering team roles and dynamics: leadership function in different stages of team/project development
- Communication and interaction in and with the team
- Managing complexity

**Trainer** Dr. Margarete Hubrath

After 12 years of research, teaching and committee experience at different academic institutions she has been working as trainer, consultant and coach in academia since 2001. She is a certified coach for individuals and groups (ISP/DGFC) and founder of uni-support / Institut für Hochschulberatung.